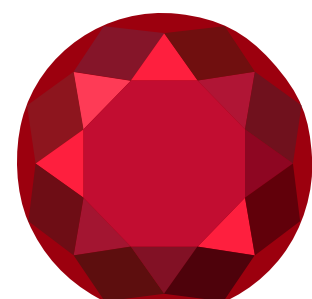


gemstra

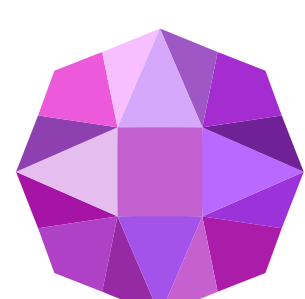
COMPENSATION PLAN



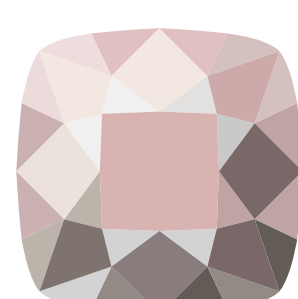
Consultant



Garnet
Team Builder



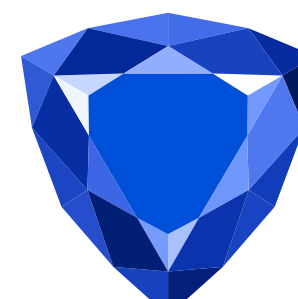
Amethyst
Team Builder



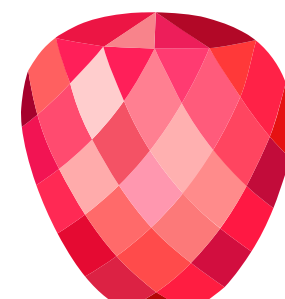
Quartz
Team Leader



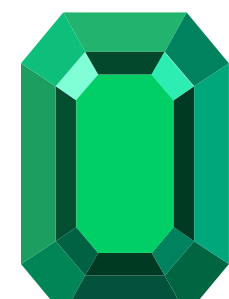
Jade
Team Leader



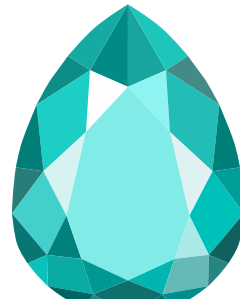
Sapphire
Team Manager



Ruby
Team Manager



Emerald
Director



Diamond
Director

MONTHLY PAY RANK Qualifications

Personal Qualifying Volume (PQV)	\$300	\$400	\$600	\$800	\$1,200	\$1,200	\$1,000	\$1,000
Level 1 Qualified Consultants (100+PQV)	1	2	4	6	10	14	20	24
New Personally Sponsored Consultants (Rolling 3 Months)			1	2	2	3	3	3
Team Qualifying Volume (TQV)	\$500	\$1,000	\$2,500	\$5,000	\$12,500	\$20,000	\$27,500	\$35,000
Group Qualifying Volume (GQV)						\$60,000	\$90,000	\$120,000
Level 1 Team Structure			1 Garnet +	1 Amethyst +	2 Jade +	2 Sapphire +	1 Ruby & 2 Sapphire +	1 Ruby & 2 Sapphire +

COMMISSIONS

Personal Sales Commissions	20%	20%	20%	20%	20%	20%	20%	20%
Personal Volume Bonus 1 (250+ PQV)	5%	5%	5%	5%	5%	5%	5%	5%
Personal Volume Bonus 2 (1000+ PQV)	5%	5%	5%	5%	5%	5%	5%	5%
Personal Volume Bonus 3 (2000+ PQV)	5%	5%	5%	5%	5%	5%	5%	5%
Team Level Commissions								
Level 1	7%	7%	8%	8%	8%	9%	9%	10%
Level 2		5%	5%	6%	6%	6%	6%	6%
Level 3			2%	3%	3%	4%	4%	4%
Level 4					2%	3%	3%	3%
Level 5							1%	2%

LEADERSHIP BONUSES

1st Generation Bonus					2%	2%	3%	3%
2nd Generation Bonus						1%	2%	3%
Rank Advancement Bonus	\$150	\$250	\$500	\$750	\$1,500	\$3,000	\$6,000	\$10,000